

Union Community

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SEI-2023-03506-0

Withdraw

Grievant Information (Auto-Populated fields)

Grievance Number	SEI-2023-03506-0	Grievant's Email Address	jnorris@seiu1199.org
Grievant Name	Josh Norris	Grievant's Union	Service Employees International Union(SEIU)/(1199)
State of Ohio User ID	SEIU0001	Union Contract Article Link	SEIU Articles
Grievant's Work Phone	6144611199	Grievant Worksite	
Ext.		Grievant Department Description	
Grievant's Home Phone	6144611199	Grievant Department ID	SEIUnionHQ
Grievant Agency	SEI	Grievant Bargaining Unit	0
Grievant Union Chapter Name	1199 (SEIU) Union HQ	Grievant Classification Group	Grievant's Classification Number: , Grievant's Classification Title:
Grievant's Email Address in System			
Org Union Chapter Name	1199 (SEIU) Union HQ		
Assigned to	Kate Nicholson	Additional Access Personnel 1	
		Additional Access Personnel 2	

Grievant's Supervisor/Union Rep

Grievant's Supervisor		Union Representative	Norris
Supervisor's Work Phone		Union Rep Home Phone	
		Union Rep Work Phone	6144611199
Union Regional Rep Name	David Scott	Union Rep Email Address	jnorris@seiu1199.org
Union Region Rep Notification Email	dscott@seiu1199.org		

Grievance Details

Grievance Type	Issue	Date Grievance Arose	12/12/2023
Grievance Sub-Type	Union HQ		

Discipline Grievances

Date of Termination		Suspension/Fine Days	
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Issue Grievances

Cross Agency and/or Facility ✓

Class Action ✓

Cross-Grieved Agency Dept of Rehab & Corrections

Class Action Grievants All parole and senior parole officers in the APA

WOC Grievances

Grieved WOC Classification Title

DAS Classification Specifications <https://das.ohio.gov/employee-relations/talent-management/classification-and-compensation/classification-specifications>

Grieved WOC Classification Number

Grieved Duties

Statement of Grievance

Status Open

Step ADR

Closed date

Resolution Requested That the arbitrator find in favor of the Union that the parole and senior parole officers are grossly underpaid and that their pay range be increased significantly to properly reflect their job duties and hazards etc. And that all impacted individuals be made whole in every conceivable way.

Closure Reason

Amendments to Resolution Requested

Statement of Grievance The Union is appealing/protesting the results of the recent PDQ for parole and senior parole officers in the APA. This grievance is filed in accordance with article 39.02
Citing any and all articles that may apply.

Submission

Submission Date 12/20/2023

Affirm Submission ✓

Electronic Signature Joshua D. Norris

Response

Union/Member Action Appeal

Management/Arb Response

Management Respondent

Management/Arb Response Detail

Who Appealed Caitlyn Gordley

Who Withdrew?

Last Appeal Date 2/15/2024

When was Grievance Withdrawn

System Information

Withdraw Approver

Resolution Steps

SEI-2023-03506-0 - Step 2

Step **Step 2**

ADR Type

Status **Draft**

Meeting Date **12/20/2023**

Extension Date

Result **Denied**

Union/Member Response **Appeal**

Result Submission Date

Contract Article Links

6 NON-DISCRIMINATION

Record Number **CA-000133824**

Created Date **12/20/2023**

6.01 Non-Discrimination

Record Number **CA-000133825**

Created Date **12/20/2023**

6.02 Agreement Rights

Record Number **CA-000133826**

Created Date **12/20/2023**

39 CLASSIFICATION CHANGES

Record Number **CA-000133827**

Created Date **12/20/2023**

39.01 Employer Changes

Record Number **CA-000133828**

Created Date **12/20/2023**

39.02 Union Review

Record Number **CA-000133829**

Created Date **12/20/2023**

39.03 Holding Classifications

Record Number **CA-000133830**

Created Date **12/20/2023**

Grievance History

2/15/2024, 5:00 PM

User **Caitlyn Gordley**

Action **Changed Last Step Change to 2/15/2024. Changed Who Appealed to Caitlyn Gordley. Deleted 2/9/2024 in Appeal Turn On Date. Changed Last Appeal Date to 2/15/2024. Changed Union/Member Action to Appeal. Changed Show Appeal from true to false. Changed Step from Step 2 to ADR. Changed Record Type from Step 2 to ADR.**

2/9/2024, 12:00 AM

User **Hema Patel**

Action **Changed Appeal Turn On Date to 2/9/2024. Changed Show Appeal from false to true.**

12/20/2023, 1:53 PM

User **Hema Patel**

Action **Changed Union Region Rep from MARY ALBAYATI to David Scott.**

12/20/2023, 12:12 PM

User **Josh Norris**

Action **Changed Union Region Rep to MARY ALBAYATI. Changed Step from New Submission to Step 2. Changed Record Type from New Grievance to Step 2. Changed Grievance Number from SEI--Draft-0 to SEI-2023-03506-0. Changed Owner from Josh Norris to Kate Nicholson. Changed Submission Date to 12/20/2023. Changed Status from Draft to Open.**

12/20/2023, 12:11 PM

User **Josh Norris**

Action **Changed Grievance Number from --Draft- to SEI--Draft-0. Changed Grievance Number from --- to --Draft-. Changed Grievant Name to Josh Norris. Changed Status from Open to Draft. Changed Member to Josh Norris. Changed Grievance Number to ---. Created.**