

Union Community

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SEI-2024-00297-0

Withdraw

Grievant Information (Auto-Populated fields)

Grievance Number	SEI-2024-00297-0	Grievant's Email Address	jnorris@seiu1199.org
Grievant Name	Josh Norris	Grievant's Union	Service Employees International Union(SEIU)/(1199)
State of Ohio User ID	SEIU0001	Union Contract Article Link	SEIU Articles
Grievant's Work Phone	6144611199	Grievant Worksite	
Ext.		Grievant Department Description	
Grievant's Home Phone	6144611199	Grievant Department ID	SEIUnionHQ
Grievant Agency	SEI	Grievant Bargaining Unit	0
Grievant Union Chapter Name	1199 (SEIU) Union HQ	Grievant Classification	Grievant's Classification Number: , Grievant's Classification Title:
Grievant's Email Address in System		Group	
Org Union Chapter Name	1199 (SEIU) Union HQ		
Assigned to	AARON CORWIN	Additional Access Personnel 1	
		Additional Access Personnel 2	

Grievant's Supervisor/Union Rep

Grievant's Supervisor		Union Representative	Norris
Supervisor's Work Phone	6147521749	Union Rep Home Phone	
		Union Rep Work Phone	6144611199
Union Regional Rep Name	MARY ALBAYATI	Union Rep Email Address	jnorris@seiu1199.org
Union Region Rep Notification Email	mary.a.12@bwc.state.oh.us		

Grievance Details

Grievance Type	Issue	Date Grievance Arose	1/15/2024
Grievance Sub-Type	Union HQ		

Discipline Grievances

Date of Termination		Suspension/Fine Days	
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Issue Grievances

Cross Agency and/or Facility

Class Action

Cross-Grieved Agency Dept of Rehab & Corrections

Class Action Grievants All case managers and all parole and senior parole officers

WOC Grievances

Grieved WOC Classification Title

DAS Classification Specifications <https://das.ohio.gov/employee-relations/talent-management/classification-and-compensation/classification-specifications>

Grieved WOC Classification Number

Grieved Duties

Statement of Grievance

Status Open

Step ADR

Closed date

Resolution Requested Cease and desist this action at once and make all impacted individuals whole in every conceivable way. In addition to the articles cited I am citing all article that may apply.

Closure Reason

Amendments to Resolution Requested

Statement of Grievance ODRC and APA have unilaterally implemented forcing parole officers and case managers to job shadow each other. This creates numerous safety concerns as well as violates the parties CBA.

Submission

Submission Date 1/25/2024

Affirm Submission

Electronic Signature Joshua Norris

Response

Union/Member Action Appeal

Management/Arb Response

Management Respondent

Management/Arb Response Detail

Who Appealed Caitlyn Gordley

Who Withdrew?

Last Appeal Date 2/15/2024

When was Grievance Withdrawn

System Information

Withdraw Approver

Resolution Steps

SEI-2024-00297-0 - Step 2

Step Step 2

ADR Type
 Status **Submitted**
 Meeting Date **2/7/2024**
 Extension Date
 Result **Denied**
 Union/Member Response **Appeal**
 Result Submission Date **2/12/2024**

ADR-SEI-2024-00297-0

Step **ADR**
 ADR Type **ADR**
 Status **Unscheduled**
 Meeting Date
 Extension Date
 Result
 Union/Member Response
 Result Submission Date

ADR-SEI-2024-00297-0

Step **ADR**
 ADR Type **ADR**
 Status **Scheduled**
 Meeting Date **4/2/2024**
 Extension Date
 Result
 Union/Member Response
 Result Submission Date

Contract Article Links

1 PURPOSE AND INTENT OF THE AGREEMENT

Record Number **CA-000134815**
 Created Date **1/25/2024**

1.01 Mid-Term Contractual Changes

Record Number **CA-000134816**
 Created Date **1/25/2024**

1.02 Memorandum of Understanding Duration

Record Number **CA-000134817**
 Created Date **1/25/2024**

1.03 Total Agreement

Record Number **CA-000134818**
 Created Date **1/25/2024**

33 SERVICE DELIVERY

Record Number **CA-000134819**
 Created Date **1/25/2024**

32.05 Home Visits

Record Number **CA-000134820**
 Created Date **1/25/2024**

32.04 Tools and Accessories

Record Number **CA-000134821**

Created Date **1/25/2024**

32.07 Notification of Medical Conditions of Clients

Record Number **CA-000134822**

Created Date **1/25/2024**

32.08 Medical Testing by Non-Medical Personnel

Record Number **CA-000134823**

Created Date **1/25/2024**

32.1 Strip Search

Record Number **CA-000134824**

Created Date **1/25/2024**

32.11 Working Alone

Record Number **CA-000134825**

Created Date **1/25/2024**

32 HEALTH AND SAFETY PROCEDURES

Record Number **CA-000134826**

Created Date **1/25/2024**

32.01 Blood Borne Disease Precautions

Record Number **CA-000134827**

Created Date **1/25/2024**

32.16 Right-to-Know About Toxic Chemicals

Record Number **CA-000134828**

Created Date **1/25/2024**

32.17 Institutional Office Visibility

Record Number **CA-000134829**

Created Date **1/25/2024**

6 NON-DISCRIMINATION

Record Number **CA-000134830**

Created Date **1/25/2024**

6.01 Non-Discrimination

Record Number **CA-000134831**

Created Date **1/25/2024**

6.02 Agreement Rights

Record Number **CA-000134832**

Created Date **1/25/2024**

Notes & Attachments

CM-PO Shadowing for UM

Job shadow project_

Type **File**

Type **File**

Last Modified **AARON CORWIN**

Last Modified **AARON CORWIN**

Description

Description

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FW_PO_CM job shadowing Kristie Branch 12.04.23

Geoff Davies Email 11.28.23

Type **File**
 Last Modified **AARON CORWIN**
 Description
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Type **File**
 Last Modified **AARON CORWIN**
 Description
[Download](#)

Grievance History

3/5/2024, 1:04 PM

User **Caitlin Brown**
 Action **Changed Has Been Scheduled from false to true.**

3/4/2024, 4:56 PM

User **Kate Nicholson**
 Action **Changed Has Been Scheduled from true to false.**

3/4/2024, 11:58 AM

User **Caitlin Brown**
 Action **Changed Has Been Scheduled from false to true.**

2/15/2024, 5:01 PM

User **Caitlyn Gordley**
 Action **Changed Last Step Change to 2/15/2024. Changed Who Appealed to Caitlyn Gordley. Deleted 2/12/2024 in Appeal Turn On Date. Changed Last Appeal Date to 2/15/2024. Deleted Denied in Management/Arb Response. Changed Union/Member Action to Appeal. Changed Show Appeal from true to false. Changed Step from Step 2 to ADR. Changed Record Type from Step 2 to ADR.**

2/12/2024, 4:52 PM

User **PHILIP RADER**
 Action **Changed Appeal Turn On Date to 2/12/2024. Changed Management/Arb Response to Denied. Changed Show Appeal from false to true.**

1/25/2024, 1:37 PM

User **Kate Nicholson**
 Action **Changed Owner from Kate Nicholson to AARON CORWIN.**

1/25/2024, 11:41 AM

User **Josh Norris**
 Action **Changed Union Region Rep to MARY ALBAYATI. Changed Step from New Submission to Step 2. Changed Record Type from New Grievance to Step 2. Changed Grievance Number from SEI--Draft-0 to SEI-2024-00297-0. Changed Owner from Josh Norris to Kate Nicholson. Changed Submission Date to 1/25/2024. Changed Status from Draft to Open.**

1/25/2024, 11:38 AM

User **Josh Norris**
 Action **Changed Grievance Number from --Draft- to SEI--Draft-0. Changed Grievance Number from --- to --Draft-. Changed Grievant Name to Josh Norris. Changed Status from Open to Draft. Changed Member to Josh Norris. Changed Grievance Number to ---. Created.**